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Cherwell District Council and South Northamptonshire Council

Joint Commissioning Committee

Minutes of a meeting of the Joint Commissioning Committee held at The Forum, Moat Lane, Towcester, NN12 6AD, on 11 October 2017 at 3.00 pm

Present: Councillor Ian McCord (Chairman)
Councillor Barry Wood (Vice-Chairman)

Councillor Phil Bignell
Councillor Rebecca Breese
Councillor Roger Clarke
Councillor Mike Kerford-Byrnes
Councillor Chris Lofts
Councillor Barry Richards
Councillor Nicholas Turner

Substitute Members: Councillor Karen Cooper (In place of Councillor Anthony S. Bagot-Webb)
Councillor Jolanta Lis (In place of Councillor Dan Sames)
Councillor Lynn Pratt (In place of Councillor D M Pickford)

Apologies for absence: Councillor Anthony S. Bagot-Webb
Councillor D M Pickford
Councillor Dan Sames

Also Present: Phil Badley, Penna Consulting

Officers: Yvonne Rees, Chief Executive
Hedd Vaughan Evans, Transformation Project Manager
Claire Cox, Team Leader - Human Resources & Organisational Development
Natasha Clark, Interim Democratic and Elections Manager

29 **Declarations of Interest**

There were no declarations of interest.

30 **Petitions and Requests to Address the Meeting**

There were no petitions or requests to address the meeting.

31 **Chairman's Announcements**

There were no Chairman's announcements.

32 **Minutes**

The minutes of the meeting of the Committee held on 20 July 2017 were agreed as a correct record and signed by the Chairman.

33 **Urgent Business**

There were no items of urgent business.

34 **Exclusion of the Public and Press**

Resolved

That, in accordance with Section 100A(4) of Local Government Act 1972, the press and public be excluded from the meeting for the following items of business, on the grounds that they could involve the likely disclosure of exempt information as defined in paragraphs 1, 2, 3 and 4 of Schedule 12A of that Act and that in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

35 **Management Restructure**

The Chief Executive submitted an exempt report which set out the process for the management restructure and sought approval for the proposed management structure as a basis to commence consultation with relevant staff.

The Chief Executive introduced Phil Badley, Penna Consulting, who was providing her with external, independent support throughout the process.

Following a presentation by the Chief Executive, Members asked a number of questions to which answers were duly provided.

Resolved

- (1) That the proposed management structure (exempt annex to the Minutes as set out in the Minute Book) be approved as a basis for consultation with staff.
- (2) That the commencement of consultation with the postholders of those in-scope posts as set out in the exempt annex to the Minutes (as set out in the Minute Book) and to declare those postholders at risk.
- (3) That it be noted that the outcome of the consultation will be presented to a meeting of this Committee for a final decision prior to the commencement of recruitment to the new posts.

- (4) That it be noted that a report would be taken to Executive and Cabinet in November requesting that delegated authority be given to the Joint Commissioning Committee to approve the financial implications of the proposal.
- (5) That the proposed constitutional amendment in relation to Deputy Chief Officer appointments (exempt annex to the Minutes as set out in the Minute Book) recommended to Full Council at Cherwell District Council and South Northamptonshire Council and the proposed changes to the Deputy Chief Officer disciplinary process (exempt annex to the Minutes as set out in the Minute Book) be approved.

The meeting ended at 4.23pm

Chairman:

Date:

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By virtue of paragraph(s) 1, 2, 3, 4 of Part 1 of Schedule 12A of the Local Government Act 1972.

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